LearningCAUSE Academy

PURPOSE LEARNING
LearningCAUSE ACADEMY
Where Every Lesson Has a Purpose.
IMPACT

Training that does not create Impact is mere Entertainment.

PEOPLE
DEVELOP
LEAD
TRANSFORM
ACHIEVE

Corporate Programs & Services Catalogue

LEADERSHIP THAT INSPIRES

PEOPLE THAT GROW

SKILLS THAT PERFORM

LEARNING WITHOUT LIMITS

EVENTS THAT CREATE IMPACT

HIGHER
PEOPLE
BRIGHTER
ORGANISATIONS
STRONGER
TOMORROWS

LEADERSHIP DEVELOPMENT | BEHAVIOURAL TRANSFORMATION | PERFORMANCE IMPROVEMENT | TRAINER DEVELOPMENT | EVENT HOSTING | DIGITAL LEARNING

Where every lesson has a purpose

LearningCAUSE Academy
Where every lesson has a purpose.

About Us

LearningCAUSE Academy Is All About PEOPLE.

Not technology. Not systems. Not processes. **But PEOPLE.**

LearningCAUSE Academy is a leadership and behavioural development company committed to creating meaningful and measurable transformation in individuals, teams and organisations.

We help **organisations, academic institutions, and individuals** transform learning investments into meaningful outcomes — strengthening performance, building capabilities, and developing leadership for sustainable growth.



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Our Transformation Methodology

Purpose
We understand the 'why' behind every intervention.

Learning
We build real capabilities through Knowledge, Attitude, Skills & Habit.

Impact
We go beyond sessions to create lasting change in behaviour and performance.

Our People Focus

We build leadership and behavioural competencies, inspiring people to grow beyond their limitations and achieve greater things in life.

People Enablement
Creating opportunities for growth.

People Empowerment
Building confidence to create change.

People Engagement
Inspiring people to contribute, collaborate and make a difference.

Our Impact in Numbers

20+ Years Enterprise L&D Mastery

65,000+ Students & Professionals Trained

4,500+ Leaders Transformed

80+ Impactful Events

What We Do

Purposeful learning. Practical solutions. Measurable impact.

- **Leadership Development**
- **Behavioural Transformation**
- **Performance Improvement**
- **Trainer Development**
- **Event Hosting**
- **Digital Learning**

We work with **Organisations** and **Academic Institutions** as well as **College Students** to build future-ready talent and leaders.

> *People are the greatest source of possibility,*
> *With the right mindset, skills and guidance,*
> *they can achieve far more than they imagine.*

We are not just a training and coaching company.
We are a People Transformation Company.



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PEOPLE | LEADERSHIP | CULTURE | BUSINESS IMPACT

EXECUTIVE LEADERSHIP PROGRAM

NAYEE DISHA

Strategic Leadership for Organisational Transformation

ENVISION | INFLUENCE | BUILD | EXECUTE | CREATE IMPACT



BIGGER PERSPECTIVE
BRAVER DECISIONS
STRONGER PEOPLE
SUSTAINABLE IMPACT

PROGRAM OVERVIEW

Nayee Disha is a transformative leadership journey crafted for CXOs, MDs, EDs, HODs and senior leaders who shape the future of their organisations. The program goes beyond conventional training, focusing on the leadership attributes that define impactful leaders – **Vision, Courage, Humility, Integrity, Strategic Planning, Focus** and **Cooperation** – and equips them to create lasting organisational impact.

FOR WHOM

CXOs | MDs | EDs
HODs | Department Heads
Senior Leadership Teams

CORE PURPOSE

To enable senior leaders to define direction, make courageous decisions, build a high-performance culture and drive sustainable growth and transformation.

KEY LEADERSHIP THEMES

LEADERSHIP DIRECTION
From vision to actionable strategy

INFLUENCE EFFECTIVENESS
Inspire people and drive collaboration

CULTURE & COMPETITIVE ADVANTAGE
Build a values-driven, high-performance culture

COACHING & PERFORMANCE EXCELLENCE
Enable growth through coaching and continuous improvement

MINDSET, PURPOSE & TRANSFORMATION
Lead with purpose and create sustainable impact

7 LEADERSHIP ATTRIBUTES

- Vision
- Courage
- Humility
- Integrity
- Strategic Planning
- Focus
- Cooperation

7 UNIVERSAL PRINCIPLES OF INFLUENCE

- Reciprocity
- Commitment & Consistency
- Social Proof
- Authority
- Liking
- Scarcity
- Unity

KEY TOPICS (PROGRAM COVERAGE)

01 Nayee Disha – Welcoming Leaders & Context Setting
02 The Law of Navigation
03 Defining Leadership – Leading without Authority
04 Attributes of Great Leaders
05 Team Dynamics – Team vs Group
06 The Five Levels of Leadership
07 Universal Principles of Influence
08 PEARL Model – 5 Focused Areas for a Leader
09 The Competitive Advantage – Building Culture
10 Coaching for Success – 7 Step Coaching Model
11 Aggregation of Marginal Gain
12 Change Your Mindset; Elevate Your Company
13 Top 10 Laws of Leadership
14 Start With Why – Leading with Purpose
15 Lakshya – Miles to Go Before we Sleep



PROGRAM ARCHITECTURE

1 **LEADERSHIP WORKSHOP (1 Full Day)**
An intensive, experiential learning experience to build leadership foundations.

2 **INDIVIDUAL COACHING For Effective Implementation**
Personalised coaching support to apply learning in real-world leadership situations.

3 **CERTIFICATION & KIT**
Certificate of Program Completion
Learning Kit (Diary & Pen) for every participant.

PROGRAM CUSTOMISATION | The program can be customised as per your organisation's specific needs and requirements.

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LEADERSHIP DEVELOPMENT PROGRAM

PARIVARTAN

Transformational Leadership for Executional Excellence

From Strategy to Execution.
From Good Leaders to Great Impact.



STRATEGIC ALIGNMENT | LEADERSHIP DEPTH | EXECUTION EXCELLENCE | SUSTAINABLE GROWTH

PROGRAM OVERVIEW

Parivartan is a transformative leadership journey crafted for mid-senior leaders, especially Regional and Zonal Heads, who are the crucial bridge between top leadership vision and frontline execution. The program goes beyond conventional training, focusing on the leadership attributes that define impactful leaders – **Vision, Courage, Humility, Integrity, Strategic Planning, Focus and Cooperation** – and empowers them to translate organisational vision into action, drive execution excellence and create high performance teams across geographies.

FOR WHOM

Mid-Senior Leaders
Regional / Zonal Heads
Department Heads | Business Heads

CORE PURPOSE

Mid-Senior Leaders (Zonal / Regional Heads) are the crucial bridge between top leadership vision and frontline execution. Parivartan empowers them to:

- **Strategic Alignment:** Translate organisational vision into actionable regional strategies that deliver measurable outcomes.
- **Leadership Depth:** Lead with courage, humility, integrity, and focus to inspire trust and authority.
- **Execution Excellence:** Drive disciplined execution while influencing diverse teams and stakeholders across geographies.

KEY LEADERSHIP THEMES

STRATEGIC ALIGNMENT	LEADERSHIP DEPTH	EXECUTION EXCELLENCE	COLLABORATIVE CULTURE	SUSTAINABLE IMPACT
Translate vision into actionable regional strategies	Lead with courage, humility, integrity and influence	Drive disciplined execution and measurable results	Build high performance teams across diverse geographies	Create future ready leaders and accelerate growth

WHY THIS PROGRAM

Parivartan is not just another leadership program—it is a strategic transformation experience. It equips Regional and Zonal Heads to rise above operational management and step into the role of strategic enablers, ensuring organisational vision is realized across regions. For organizations, it means unlocking leaders who can align, execute, and inspire at scale, driving sustainable success.

KEY TOPICS (PROGRAM COVERAGE)

01	Parivartan – Welcoming Leaders & Context Setting
02	The Law of Navigation
03	Defining Leadership – Leading without Authority
04	Attributes of Great Leaders
05	Team Dynamics – Team vs Group
06	The Five Levels of Leadership
07	Universal Principles of Influence
08	The Laws of Transformation
09	Coaching for Success – 7 Step Coaching Model
10	Aggregation of Marginal Gain
11	Feedforward (OFNR Model)
12	Performance Management
13	Change Your Mindset; Elevate Your Company
14	The 12 Paradoxes
15	Lakhshya – Miles to Go Before We Sleep

7 LEADERSHIP ATTRIBUTES

Vision	Courage	Humility	Integrity
Strategic Planning	Focus	Cooperation	

7 UNIVERSAL PRINCIPLES OF INFLUENCE

Reciprocity	Commitment & Consistency	Social Proof	Authority
Liking	Scarcity	Unity	

PROGRAM ARCHITECTURE (3 MONTHS)

1. **CLASSROOM TRAINING**
(2 Full Days)
An intensive, experiential learning experience to build leadership foundations.

2. **INDIVIDUAL COACHING for Effective Implementation**
Personalised coaching support to apply learning in real-world leadership situations.

3. **CERTIFICATION & KIT**
Certificate of Program Completion
Learning Kit (Diary & Pen) for every participant.

PROGRAM CUSTOMISATION | The program can be customised as per your organisation's specific needs and requirements.

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LEADERSHIP DEVELOPMENT PROGRAM

UDAAN

Foundational Leadership for First-Time Managers

Build Self. Lead People. Create Impact.



SELF LEADERSHIP | PEOPLE MANAGEMENT | EXECUTION DISCIPLINE | HIGHER POTENTIAL

PROGRAM OVERVIEW

Udaan is a transformational leadership program designed for early leaders, aspiring leaders and first-time managers who are transitioning from individual contributors to people leaders. The program goes beyond conventional training, focusing on the essential mindset, skills and behaviours to lead self, lead others, build high-performing teams and deliver results with confidence, empathy and execution discipline.

KEY LEADERSHIP THEMES

SELF AWARENESS	PEOPLE MANAGEMENT	EFFECTIVE COMMUNICATION	EXECUTION DISCIPLINE	GROWTH MINDSET
Build self-awareness and a growth mindset	Lead, motivate and develop team members	Communicate with clarity and influence	Translate plans into action with focus and accountability	Be adaptable, resilient and future ready

KEY TOPICS (PROGRAM COVERAGE)

01	Udaan – Welcoming Leaders & Context Setting
02	Laws of People Transformation
03	Defining Leadership – From Doing to Leading
04	Attributes of A Leaders
05	Emotional Intelligence for Leaders
06	Task Management
07	Team Management
08	Individual Management
09	Delegation & Empowerment
10	Effective Communication & Influencing
11	Coaching for Success – 7 Step Coaching Model
12	Feedforward (OFNR Model)
13	Performance & Attrition Management
14	Managing Conflict & Difficult Conversations
15	Change Your Mindset; Elevate Your Career
16	Lakshya – Miles to Go Before We Sleep

FOR WHOM

- Early Leaders
- Aspiring Leaders
- First-Time Managers
- High-Potential Individual Contributors

CORE PURPOSE

First-Time Managers are the bedrock of organizational success. UDAAN empowers them to:

- **Mindset Shift:** Transition to people leader with clarity and confidence.
- **Personal Mastery:** Build resilience and emotional intelligence.
- **Team Leadership Basics:** Learn to delegate, coach and motivate teams.
- **Execution Discipline:** Deliver results through structured planning and accountability.

PROGRAM OUTCOMES

By the end of this journey, Early Leaders / First-Time Managers will:

- Understand the role & responsibilities of a manager vs. an individual contributor.
- Build confidence in decision-making and problem-solving.
- Develop effective communication skills.
- Learn to delegate and empower.
- Coach and provide constructive feedback.
- Manage conflicts with emotional intelligence.
- Drive execution excellence with people and business focus.

WHY THIS PROGRAM

Stepping into management for the first time is both exciting and daunting. UDAAN is a foundational leadership journey that equips new managers with the right skills, mindset and confidence to succeed. For organizations, it builds a strong pipeline of leaders who can inspire teams, deliver results and grow into future senior leaders.

PROGRAM ARCHITECTURE (3 MONTHS)

1 CLASSROOM TRAINING (2 Full Days)
An intensive, experiential learning experience to build leadership foundations.

2 INDIVIDUAL COACHING for Effective Implementation
Personalised coaching support to apply learning in real-world leadership situations.

3 CERTIFICATION & KIT
Certificate of Program Completion.
Learning Kit (Diary & Pen) for every participant.

PROGRAM CUSTOMISATION | The program can be customised as per your organisation's specific needs and requirements.

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SALES DEVELOPMENT PROGRAM

SANKALP

60-Day Sales Productivity & Transformation Program

From learning to execution.
From effort to measurable impact.



PROGRAM OVERVIEW

SANKALP takes learning into everyday sales execution. Over 60 days, sales executives practise new behaviours, branch managers coach their teams, and branches track changes in productivity.

PROGRAM OUTCOMES

01 **Sales activity**
Focus on high-value opportunities.

02 **Sales conversations**
Identify needs and build customer confidence.

03 **Follow-up and conversion**
Follow up consistently and convert prospects.

04 **Pipeline management**
Plan, prioritise and manage the pipeline daily.

05 **Individual ownership**
Take responsibility for targets and outcomes.

06 **Manager coaching**
Coach and support team performance.

07 **Branch productivity**
Create action plans for local barriers.

08 **Business impact**
Compare performance before and after the program.

FOR WHOM

Sales executives and branch managers working with branch sales teams.

CORE PURPOSE

Sales productivity
Strengthen sales discipline and customer engagement.

Sales execution
Build prospecting and follow-up skills.

Managerial coaching
Coach, monitor and develop sales teams.

Branch performance
Address branch-specific productivity barriers.

WHY THIS PROGRAM

Workshop practice continues on the job through coaching, reinforcement and branch-level action. Performance reviews show where execution improves and where support is still needed.

PROGRAM ARCHITECTURE | 60 DAYS

MONTH 1 | FOUNDATION

- One-day classroom immersion in sales productivity.
- Three-hour virtual group review of field application.
- 20-minute individual coaching session.

MONTH 2 | PERFORMANCE

- Dream Dare Deliver visit for review and planning.
- Three-hour virtual group review of field challenges.
- 20-minute individual coaching session.

LEARNING TIME PER PARTICIPANT

16 hours classroom training | **6 hours virtual training** | **40 minutes individual coaching**

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PERFORMANCE DEVELOPMENT INTERVENTION

CHANGE YOUR MINDSET, ELEVATE YOUR PERFORMANCE

A Behavioural Transformation & Motivational Program

Change Within. Create Impact Beyond.



POSITIVE MINDSET | HIGHER PERFORMANCE | GREATER ACCOUNTABILITY | EXTRA-ORDINARY RESULTS

PROGRAM OVERVIEW

Change Your Mindset, Elevate Your Performance is a powerful one-day behavioural transformation program designed for employees across functions and levels. It helps participants develop the right mindset, adopt effective behaviours and build discipline to consistently deliver higher performance in their roles.

The program is followed by One to One Coaching to reinforce learning and support real-life application, ensuring sustained behavioural change and measurable performance improvement.

KEY FOCUS AREAS

THE POWER OF MINDSET
Shift from limiting beliefs to empowering perspectives.

THE 18 LAWS OF TRANSFORMATION
Build the right behaviours for personal excellence and consistent performance.

DREAM. DARE. DELIVER.
Turn aspirations into meaningful action and extraordinary performance.

KEY TOPICS (18 LAWS OF TRANSFORMATION)

Mindset & Beliefs
Build a positive and growth oriented mindset

Self & People Effectiveness
Improve communication, relationships and influence

Performance Habits
Focus, discipline, time management and execution

Purpose & Action
Set goals, create momentum and sustain continuous improvement

COVERS 18 POWERFUL LAWS OF TRANSFORMATION
Proven principles and practical tools to create lasting behavioural change and higher performance.

FOR WHOM

All Employees, Individual Contributors and Field Staff across functions (Operations, Sales, Service, Support, Back Office etc.)

WHY THIS PROGRAM

Performance is not just about skills — it's about mindset, attitude and behaviours. This program can transform an **ordinary/average performer** into an **extra-ordinary performer**, leading to **direct and measurable improvement** in individual and organisational performance.

PROGRAM OUTCOMES

By the end of this program, participants will:

- Develop a growth mindset and take greater ownership of their performance
- Strengthen focus, discipline and time management
- Improve communication and collaboration
- Build resilience and a positive attitude
- Apply the 18 Laws of Transformation to real work situations
- Set meaningful goals and take action
- Receive one-to-one coaching to sustain behavioural change and improved performance.

PROGRAM DETAILS

DURATION
1 Day
(Full Day Program)

FOLLOW-UP
One to One Coaching
(Individual sessions to reinforce learning and drive real performance)

PROGRAM FLOW

1. **ENGAGING CLASSROOM TRAINING**
A highly interactive one-day experience with real-life examples and practical tools.

2. **ONE TO ONE COACHING**
Personalised coaching sessions to support application and behavioural change.

3. **LEARNING KIT & CERTIFICATION**
Comprehensive program kit and certificate of completion for every participant.

PROGRAM CUSTOMISATION
The program can be customised as per your organisation's specific needs, industry context and focus areas.

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TRAINER TRANSFORMATION PROGRAM (TTP)

From Instructor to Impact Creator

A Comprehensive Program to Build High-Impact Trainers

ENGAGE. INSPIRE. ENABLE. TRANSFORM.



BETTER TRAINERS. BRIGHTER PEOPLE. STRONGER ORGANISATIONS.

PRACTICAL LEARNING | HIGHLY INTERACTIVE | REAL-WORLD APPLICATION | HIGH-IMPACT TRAINING PRACTICE

PROGRAM OVERVIEW

The Trainer Transformation Program (TTP) is a comprehensive and highly practical program designed to develop confident, credible and high-impact trainers who can create meaningful learning experiences and drive real behavioural change.

It equips trainers with the right mindset, essential training skills, proven tools and frameworks, and extensive practice through feedback and coaching. This is a strategic transformation experience that goes beyond facilitation basics and helps trainers design and deliver learning interventions that directly support organisational goals and measurable business impact.

FOR WHOM

- Internal Trainers
- HR and L&D Professionals
- Subject Matter Experts
- Functional / Technical Experts
- Aspiring Trainers

PROGRAM OUTCOMES

- Design and deliver training aligned with organizational goals and measurable outcomes
- Facilitate with confidence and clarity
- Create structured, purpose-driven interventions
- Coach and provide effective feedback
- Leverage digital learning platforms
- Evaluate training effectiveness (Kirkpatrick Model)
- Adopt a growth mindset for long-term impact

KEY TOPICS (10 MODULES)

From Core Skills to Real-World Impact

1 Relevance of L&D in Organizations



Business case for L&D, training vs business solutions, common mistakes.

2 Adult Learning Principles



Self-directed, experiential, goal-oriented and relevant learning.

3 Facilitation Skills



Engagement techniques, managing learner types, handling difficult situations.

4 Communication Mastery



Structuring your message, powerful openings & closures, use of stories and examples.

5 Designing Training Interventions



Training Need Analysis (TNA), SMART objectives, session flow and alignment to business goals.

6 Measuring Training Effectiveness



Kirkpatrick Model – Reaction, Learning, Behaviour and ROI.

7 Coaching



GROW model, IRP model, guiding learners for growth.

8 Feedback & Feedforward



Sandwich method, OFNR method, developmental feedback.

9 Digital Learning & LMS



Power of digital learning, microlearning, why it fails, learning design and LMS.

10 Change Your Mindset, Change Your Impact



The power of mindset, operating at the best of one's ability, growth mindset.

PROGRAM FLOW

1 TWO-DAY CLASSROOM WORKSHOP (16 Hours)
An intensive, experiential learning experience to build core training foundations.

2 VIRTUAL SESSION 1
(Post 30 Days)
2 Hours
Reinforce key concepts and share collective experiences.

3 VIRTUAL SESSION 2
(Post 60 Days)
2 Hours
Advanced discussions and peer learning to integrate practices into daily work.

CERTIFICATION & LEARNING KIT

CERTIFICATE OF PROGRAM COMPLETION
All participants will receive a Certificate of Program Completion.

LEARNING KIT
On the first day, every participant will receive a learning kit containing a Diary (Affirmation Card) & Pen.

LearningCAUSE Academy

PROFESSIONAL EMCEE.
MEMORABLE EVENTS.
STRONGER TEAMS.

CORPORATE EVENT HOSTING & EMCEE SERVICES

Professional. Engaging. Impactful.

Make your corporate events memorable, meaningful and impactful.

Bringing People Together. Celebrating Success. Inspiring What's Next.



Events that Connect People

HIGH ENERGY | ENGAGING STORYTELLING | SEAMLESS EXECUTION | AUDIENCE INVOLVEMENT | MEMORABLE EXPERIENCES



ABOUT OUR EMCEE SERVICES

We bring energy, professionalism and purpose to your corporate events.

Engaging experiences that connect people, celebrate achievements and create a lasting impact.

WHY CHOOSE US

20+ Years of Experience

80+ Impactful Events

All India Champions Meet Goa - 800 Delegates

Annual Reward & Recognition Across India

Annual Strategic Meets Across India

Annual Day / Foundation Day Events

KEY ELEMENTS OF OUR EVENTS

ENGAGING OPENINGS
Set the right tone early.

SMOOTH FLOW
Professional and seamless execution.

AUDIENCE INVOLVEMENT
Interactive and fun experiences.

MEANINGFUL CLOSINGS
Inspire, energize and leave a lasting impression.

EVENT OUTCOMES

- Higher audience engagement
- Smooth and well-managed events
- Celebration of achievements
- Stronger organizational culture
- Memorable and lasting impact



TYPES OF EVENTS WE HOST



ANNUAL CELEBRATIONS
Bring teams together.



REWARD & RECOGNITION PROGRAMS
Celebrate achievements.



LEADERSHIP EVENTS
Insights for stronger leaders.



EMPLOYEE ENGAGEMENT EVENTS
Interactive and fun-filled.



TOWNHALLS / STRATEGIC MEETS
Clear communication for stronger alignment.

OUR APPROACH

1. **UNDERSTAND** — Your objectives and audience.
2. **DESIGN** — A customised flow with engaging elements.
3. **HOST** — With energy, professionalism and audience connect.
4. **CREATE IMPACT** — An event experience your people remember.

EVENT CUSTOMISATION

Every event is tailored to your organization's theme, audience, goals and desired outcomes.

LearningCAUSE Academy — *Where every event creates a stronger, more connected tomorrow.* | People | Learning | Impact

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DIGITAL LEARNING & LMS SOLUTIONS

"The Right LMS Can Transform Learning. The Wrong One Can Become an Expensive Mistake."

Your Trusted Independent Partner for Smarter LMS Selection and Successful Implementation.



LearningCAUSE Academy is a **trusted, independent digital learning advisory and implementation partner.** We work with a network of trusted LMS providers to help you select and implement the right solution aligned with your organisational goals, workforce requirements and budget.

WHY CHOOSE US

Independent & Unbiased Recommendations
Objective guidance based on your needs, not vendor bias.

Learning and Capability Expertise
Deep understanding of learning, behaviour and capability building.

Affordable & Scalable Solutions
Right-fit solutions for your current and future needs.

End-to-End Implementation Support
From planning to rollout with content integration and user onboarding.

Access to Trusted LMS Partners
A network of reliable LMS providers to offer the best-fit options.

OUR 4-STEP PROCESS

1. **UNDERSTAND**
Your workforce goals, learner needs, existing tools and budget.

2. **EVALUATE**
LMS platforms for features, usability, and ROI.

3. **RECOMMEND**
The right-fit platform aligned with your goals.

4. **IMPLEMENT**
Rollout, content integration and employee onboarding.

WHO BENEFITS



HR Teams
Build a stronger, skilled workforce.



L&D Teams
Deliver impactful learning experiences.



Educational Institutions
Enable engaging and scalable learning.



Growing Organisations
Scale learning with structured solutions.



First-Time LMS Adopters
Get expert guidance at every step.

Book Your Complimentary LMS Strategy Consultation →

No obligation. No hard selling. Just practical advice.

+91 7406599067
Satyendar.singh@learningcause.com

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Testimonials

Voices of Trust & Impact

REAL PEOPLE. REAL EXPERIENCES. A STRONGER TOMORROW.

Sha Thomas

Business Leader | International Operations-GCC | Managing P&L-Driving Profitability Through International Developers | Sales & NRI Investments-Pan India from GCC | New Market Penetration | Driving Kerala Operations - P&L.

"Sathyendar # A dedicated team player , Passionate Coach , Mentor, Task Oriented with timeline accomplishment. Great support in tough times for building Team Tamil Nadu for India Mart !
Best Wishes for all future endeavours !"

Liju Issac

Head Learning & Development

"I had the pleasure of working closely with Satyendar at Indiabulls Housing Finance, and I can confidently say he is one of the most passionate Learning & Development professionals I've collaborated with. Satyendar brings a deep interest in training, behavioural science, and adult learning principles, which is clearly reflected in the quality and thoughtfulness of his work. He approaches every initiative with strong ownership, ensuring that programs are not only well-designed but also effectively executed and aligned to business needs. Beyond his professional capabilities, he is a genuinely good human being—approachable, reliable, and always willing to support colleagues. His sense of responsibility and commitment makes him a trusted partner and a dependable counterpart in any L&D engagement."

GIRISH PANICKER

Helping High-Performing Fathers Build Strong Homes | Learning & Development Leader | Leadership & Capability Building | Organizational Effectiveness | Parenting Coach | Teen Coach | Emotional Wellbeing Advocate

"I have known Satyendra Kumar for more than a decade. He is a wonderful trainer and L&D professional. His dedication to create future leaders and result oriented programs are commendable. My best wishes for all the future ventures."

Santosh Goti

AVP - Channel Sales (DSA/Connectors) | Passionate Sales Enabler | HR & L&D Specialist | Ex-Vistaar | Ex-Vridhi | Ex- IIFL SAMASTA | IIM Kozhikode | Fintech Leader

"I had the pleasure of working with Satyendra at IIFL Samasta, he is an amazing L&D profesional. He is an perfect enabler for all the verticals as he used to come with superb solutions which helped, he is not only a talented trainer but also a genuinely kind and caring person.
I always look forward to attending training sessions as every time I used to learn something new which added value. He always goes out of his way to support his colleagues and make sure everyone feels included."

Imtiyaz Mohammed

Nodal & Grievance Officer | CX Support & Experience | Senior Management Escalations | Building High-Performance Teams

"Satyendar worked with me in Axis bank & was brilliant in every stage of the Training & Development activities, I have personally attended his training programs, his passion & energy will Inspire everyone. I will recommend his training or workshop to anyone who seriously wants to grow their business & leadership teams."

Abhishek Joshii

Entrepreneur || Strengths Master || helping organisations, teams and individuals find their Strengths

"Absolutely professional and highly capable, excellent stakeholder management skills in addition to the deep understanding of learning and development. He managed entire south zone learning and development initiatives as part of my team. I wish him all the best, and given an opportunity I would like to work with him again."

Pavan Shenoy

"Satyender has been a stand-out Training Manager. It was an absolute pleasure working with him. He consistently demonstrated deep skills and has the ability to translate training interventions into positive results. He is highly energetic and brings the much needed positive vibes to each and every training session he conducts thus ensuring productivity of each employee."

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CONTACT US

Connect with us. Explore possibilities. Create meaningful impact.

SATYENDAR KUMAR SINGH
Founder & Director
LearningCAUSE Academy

REGISTERED OFFICE
A-266, Triveni Nagar, Gopalpura Bypass
Jaipur, Rajasthan, India - 302018

CONTACT NUMBERS
+91 90014 68899 | +91 74065 99067

EMAIL ID
satyendar.singh@learningcause.com

COMPANY WEBSITE
www.learningcause.com

CONNECT WITH US

Scan the QR codes to connect, follow our journey and explore our learning insights.

LINKEDIN
Connect with our Founder
Scan to connect on LinkedIn

YOUTUBE
Explore our videos & insights
Scan to visit YouTube

WEBSITE
Explore our programs & learn more
Scan to visit our Website

WHATSAPP
Get in touch with us directly
Scan to chat on WhatsApp

PURPOSE • LEARNING • IMPACT *Training that does not create Impact is mere Entertainment.*

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Thank You

Thank you for taking the time to explore LearningCAUSE Academy's Corporate Programs & Services.

We look forward to partnering with you to build stronger leaders, high-performing teams and meaningful, lasting impact for your organisation.

Let's Create Impact Together.

